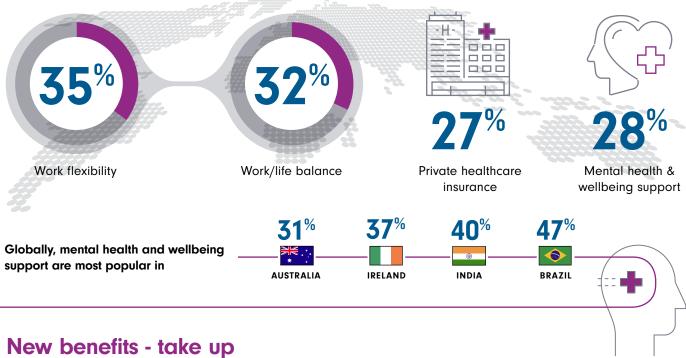
Work

Employees would like to receive additional employer support in work flexibility, work/life balance and private healthcare insurance



Support wanted from employers in the UK



of people in the UK have taken up new benefits from their company in the last six months*



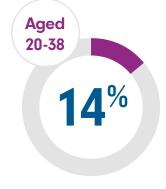
of those people became more engaged in their workplace pension savings



of those people signed up for a health and wellbeing service

Younger people and men were more likely to report taking up new benefits in the last six months'





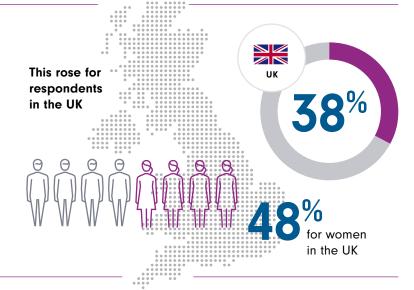
no suitable benefits

Among those who have NOT taken up new benefits, nearly half say this is because their employer has not offered them any suitable packages

No benefits



of people indicated their company does not provide any employee benefits



What this could mean for employers

Employers can drive talent retention and attraction by deploying inclusive benefits that meet the evolving needs of workers across the globe.





This information is intended to be educational and is not tailored to the investment needs of any specific investor.

*Data collection took place between July 2021 and August 2021.

The data collection, research and analysis for the above markets was completed in partnership with Opinium, a strategic insight agency.

Fidelity refers to one or both of Fidelity International and Fidelity Investments. Fidelity International and Fidelity Investments are separate companies that operate in different jurisdictions through their subsidiaries and affiliates. All trademarks are the property of their respective owners.